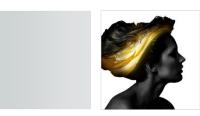
Henkel CABC

John Schofield December 5th 2014

















Agenda

1. Henkel

Henkel – who we are & what guides us

2.



Henkel NA Portfolio

3.



Let's talk Canada!



Company founder and product branding pioneer Fritz Henkel



1878



1907

Fritz Henkel 1848 – 1930





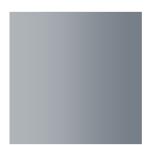
Did you know ...

- ... that Henkel is the world's Number One adhesives producer?
- ... that Henkel sells detergents for around 25 billion wash loads per year?
- ... that every second more than 20 hair colorants from Henkel are sold worldwide?













Who we are

Henkel at a glance 2013

Around

47,000

employees all over the world

2.5 billion euros adjusted¹ operating profit (EBIT)

16.4 billion euros

sales, 3.5% organic sales growth

57%

of our sales generated by our top 10 brands

44%

of our sales generated in emerging markets

137 years

of brand success



¹ Adjusted for one-time charges/gains and restructuring charges.

Who we are

Global leading positions in consumer and industrial businesses

Laundry & Home Care Beauty Care Adhesive Technologies Persil Purex Schwarzkopf Syoss Industrial Business Adhesive Technologies Locative Technologies Schwarzkopf Syoss



What guides us

Our Vision and our Values

Vision	A global leader in brands and technologies
Values	We put our customers at the center of what we do. We value, challenge and reward our people .
	We drive excellent sustainable financial performance. We are committed to leadership in sustainability .
	We build our future on our family business foundation.



What guides us



Our targets 2016

- 20 bn € sales
- 10 bn € sales in emerging markets
- 10 % annual growth in earnings per share¹

Including continuous portfolio optimization.

¹ Average annual growth in adjusted earnings per preferred share (compound annual growth rate/CAGR).



What guides us

Leadership in sustainability

- Our sustainability strategy:
 Achieving more with less
- Ambitious long-term goal for 2030:
 Triple value of our footprint (Factor 3)
- 5-year-target 2011-2015:
 Increase our efficiency by 30%
- Recognized leadership:
 Last 7 years sector leader
 in the Dow Jones Sustainability Index





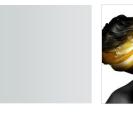


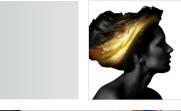






Henkel in North America 2014





















America's Favorite Brands

Henkel in North America

2013 Sales: \$3.9 billion

Employees: 5,200

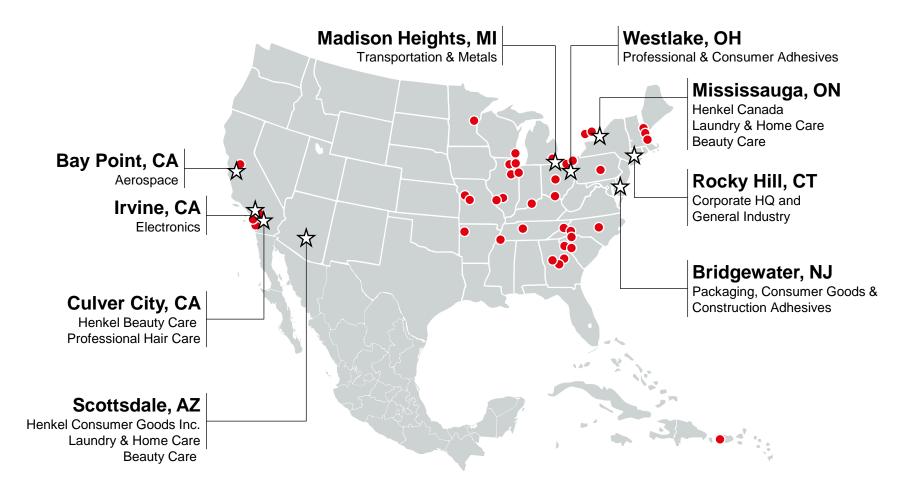
Facilities: 45





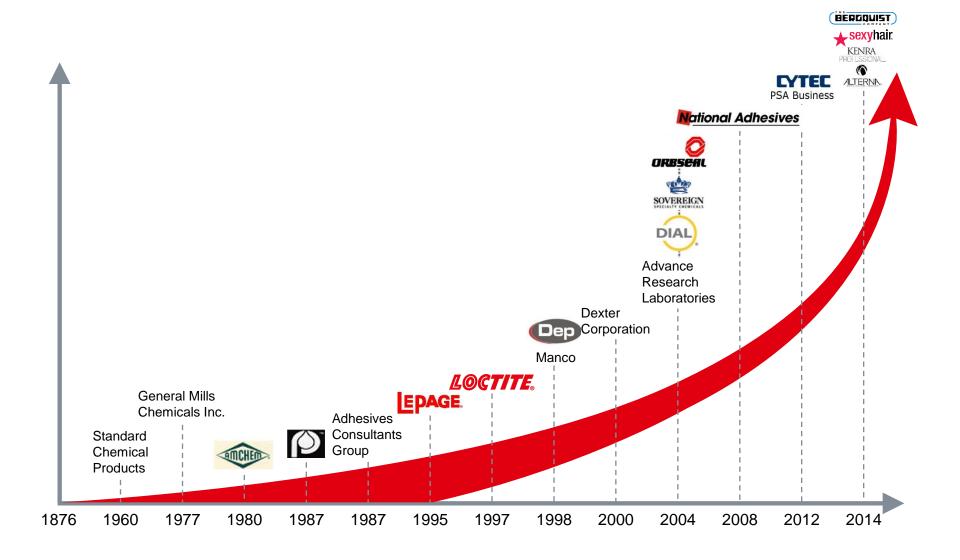
Henkel in North America

Main Locations





Henkel Growth in North America





Laundry & Home Care

Product portfolio

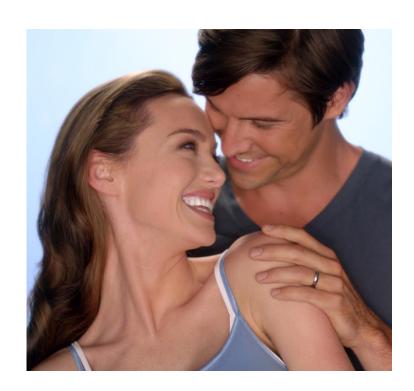


- Heavy-duty detergents
- Fabric softeners
- Laundry conditioning products
- All-purpose cleaners
- Scouring agents

- Kitchen cleaners
- Bathroom cleaners
- Specialty cleaning products
- Air fresheners
- Insecticides for household use



Beauty CareProduct portfolio



- Bar Soap
- Hand Soap
- Body Wash
- Body Lotion
- Antiperspirants/Deodorants



Beauty Care – Hair Care Product portfolio



- Hair shampoos and conditioners
- Hair gels
- Hair styling products
- Hair care products
- Professional salon products
- Hair colorants



Adhesive Technologies

Five Business Segments

Packaging and Consumer Goods

Transport and Metal

General Industry

Electronics

Consumer, Craftsmen and Building































We leverage our engineering expertise across our business units



Henkel
Canada
2014
Perspective













Macroeconomics Canada

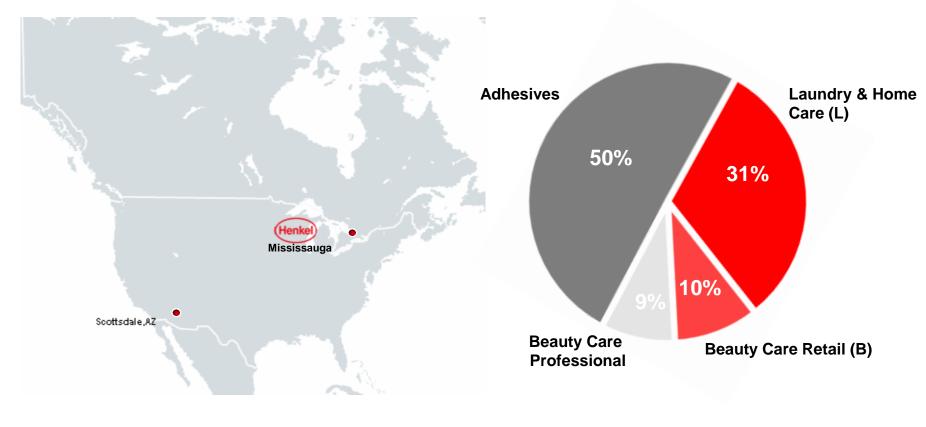
	2012	2013	E 2014	E 2015
Population / Mio	34.8	35.2	35.7	36.1
GDP growth	1.7%	2.0%	2.3%	2.4%
Unemployment	7.2%	7.1%	7.0%	6.6%
Fx rate USD	1.00	0.97	0.90	0.90
Retail Sales	2.0%	2.2%	2.5%	2.4%

Consumer Confidence	75.3%	77.6%	84.4%	84.0%



Henkel Canada 2014 at a glance

Key Facts



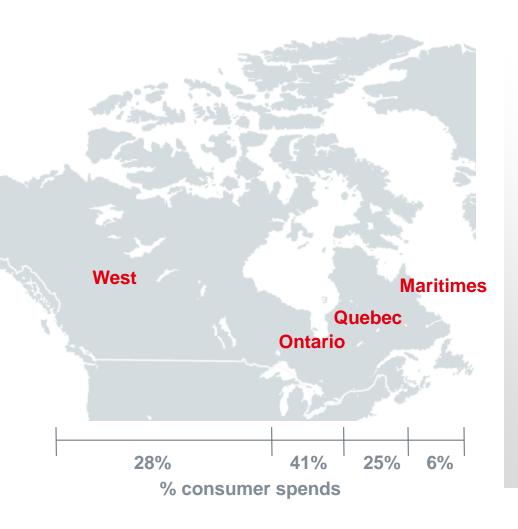


\$300MM Sales

206 employees



Canada Market place 2014



Population:

- 35 Mio, +1.4% p.a. (immigration)
- high diversity, bilingual F/E, growing Asian influence

Economy:

- generally strong fundamentals but private sector sluggish
- high price country (~ +10% vs. USA)

Retailer:

- strong concentration: top 3 > 70% sales importance
- violent price wars with growing promo/ eroding baseline sales

Consumer:

- still moderate confidence, high unemployment and private debt
- B/L markets in decline



Step over the Border... you will see similarities and differences





Differences: Consumer Demographics



26% higher migrant rate

Language: 65% English 22% French

Ethnic Diversity: Canada 10% + Asian



26% higher birth rate 17% higher population growth rate

Language: 80% English USA 12% + Spanish

Ethnic Diversity: 13% + African Americans



Differences: Consumer State of Mind





Differences: Consumer Dynamics

Canadians
Prefer Larger
Size format







Differences: Consumer Dynamics

Canada

Dial Equity Less then 15 year business



5.0 Share

USA

Dial Equity 65 year business



14.0 Share

Strong Brand Momentum in Canada



Differences: Consumer Dynamics

Different Retailer Leaders



Of the top 30 Canadian customers...27 unique to Canada







How we tackle the Canadian market

Canadian Specific Sales & Marketing Strategies







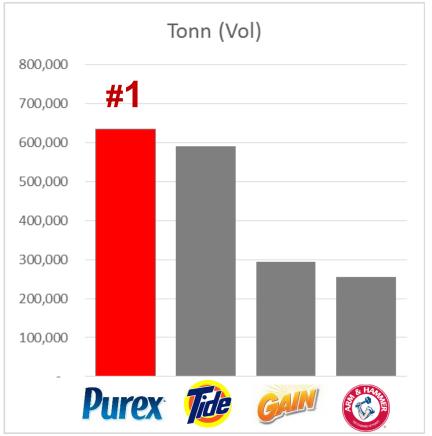


Laundry Care - Highlights

2013: Purex Canada's #1 Value Brand

2014: Purex is now Canada's #1 Selling Liquid Laundry Detergent*



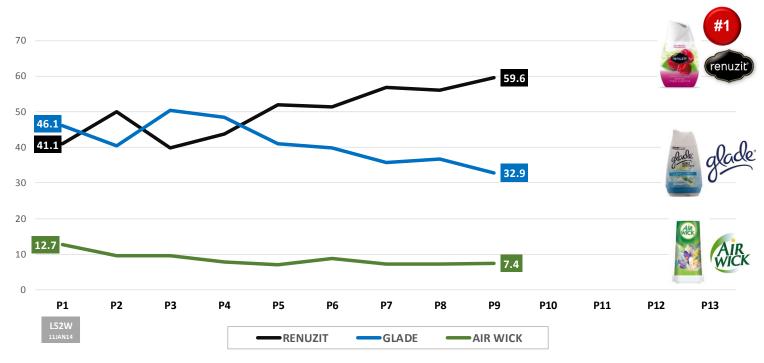




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Air Care - Highlights

Renuzit now Market Leader in Cones with 59.6 \$shr



Nielsen All Channels, p/e Aug. 23, 2014

Beauty Care - Highlights

Coconut Water BW Voted Product Of The Year 2014

#1 Styling Glue/Gel In Canada

Fastest Growing APDeo Brand In Canada*









Outlook Innovations 2015



- Strong innovation Beauty with key initiatives 2015
- Focus Laundry 2015 more on core-business/fixing the mix



Canadian mind-set!

- Understand your consumer they are not American
- Understand your brands and how / where they fit
- Understand your customer they are also not American
- Do not compromise GP1 / FX rate adds volatility
- Highly regulated country stay informed!
- Look for 'sustainable' solutions
- Logistics / geography challenging & costly
- Target and attract local industry talent
- Always look for synergies and reduce complexity
- In order to be successful Canada must be a priority for your organization







Thank you













